



IMPACT REPORT FISCAL YEAR 2020/2021

Better Together,
Better With you

July 2021



A Message from Our Board President

Dear Donors of Las Trampas,

I could not be more proud than to be part of the fantastic Las Trampas family of volunteers. You see, I am the grandparent of a special needs grandson who is just turning eight years old. I know someday he may need program opportunities like those offered by Las Trampas.

Ever since I became the Board President, it has been an exciting time at Las Trampas. Not including the global pandemic and the changes needed to weather it, Las Trampas has been very busy transforming the old campus and replacing it with a state-of-the-art building designed around the needs of the individuals we serve.

We are paving this path, guided by a strategic plan, which ensures there will be inclusive programs and services for those who need them while addressing the significant service gaps for individuals with intellectual and developmental disabilities. With this new facility, Las Trampas will increase the number of individuals served by 70%!

Thanks to you, our loyal supporters, Las Trampas has been able to adapt and thrive in an ever-changing landscape. Our goal is to build communities where people with intellectual and developmental disabilities are engaged, active, and able to thrive in their community. Without you, our loyal donors, this would not have been possible!

Thank you for “*Turning Disabilities into Possibilities.*”

Mike Collier, AIA

A handwritten signature of Mike Collier, AIA, in black ink.

Board President



A Message from Our Executive Director

Dear Friends of Las Trampas,

Wow! The year 2020 was a very active year for the Las Trampas family – possibly one of the busiest in our history. We began the year moving to our temporary facility in Martinez, demolished our old buildings on the Lafayette Campus, started construction, and enhanced our program services through person-centered approaches.

Then COVID hit, and just like you, we were stunned by the pandemic's impact and the changes we needed to make to protect our participants and our staff. The positive we learned from the pandemic is how versatile our community is. While we have always appreciated our loyal supporters, we saw our community truly embrace the individuals we serve to ensure their safety and help them through these trying times like never before.

Our community banded together with donations of hand-sewn masks, food drives to limit participants and staff exposure to the virus, and rolls and rolls of the coveted toilet tissue. Through your advocacy, we were able to sustain state funding for our programs. You, our loyal donors, continued financial donations to ensure we could close the gap in our budget for much-needed PPE and other supplies to fight the virus. You guaranteed no one, regardless of disability, was left alone.

We are truly thankful to you, our supporters, for everything you continue to do for the individuals served by Las Trampas!

With gratitude,

A handwritten signature of Daniel L. Hogue in blue ink.

Daniel L. Hogue
Executive Director

Our Mission Statement

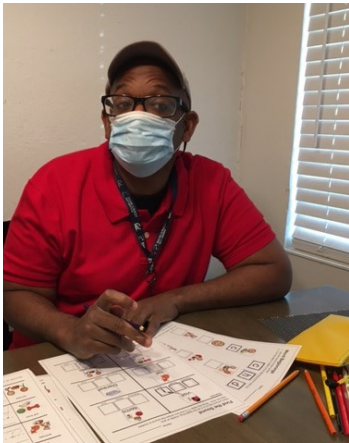
Las Trampas supports adults with developmental disabilities to discover their capabilities and to lead full lives in their home, at work, and in the community.

Better, together, Better with you! Together we did so much in 2020! With your generosity as a loyal donor, you protected, provided learning opportunities and programs for the individuals we serve. With volunteers, donors, and staff teaming up, we made the necessary changes and stayed the course for our participants resulting in better outcomes during the COVID-19 Pandemic in 2020.

Las Trampas Programs: Licensed Adult Day Program Services, Licensed Adult Residential Services, Licensed Supported and Independent Living Services.

Las Trampas Sheila House-LIC#079200566, Las Trampas Maureen House LIC # 079200327,
Las Trampas Adult Vocational Program LIC #071407232, Las Trampas Adult Development Program LIC # 0792009696

Licensed Adult Day Program Services



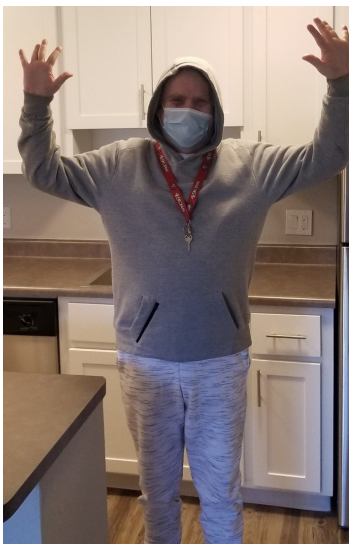
With the health department shelter in place mandates, our Adult Day Program closed for in-person learning in early 2020. Las Trampas staff immediately took the necessary steps to make the pivot to virtual online learning. Unfortunately, not all Las Trampas participants had access to tablets, computers, or even access to the internet. Our team put the call to action out, and you, our loyal donors, responded in a big way. Donations streamed in, which allowed us to purchase the necessary tools and access so every participant could partake in their learning once again. Today, Las Trampas offers a minimum of five remote classes per day, engaging over 98% of our participants. With your generosity, everyone now has the chance to not only continue their learning but also have access to much-needed social interaction to avoid the feelings of isolation and fear brought on by the pandemic.

Licensed Adult Residential Services

The year 2020 was a challenge in our Licensed Adult Residential Homes. Our greatest trial was to keep everyone, participants, and staff safe from COVID-19. Living in a communal environment presents challenges with social distancing. Extraordinary precautions were put in place, as many of our residents cannot wear a mask. Once again, you, our most loyal donors, came to our rescue in a big way. Through donations of food, sanitation supplies, hand-sewn masks, and gifts to purchase Personal Protection Equipment, we were able to weather the pandemic sheltered in our homes. Although we had an outbreak of COVID-19 at each of our homes, everyone recovered fully, and they are doing excellent now. Our participants thrived by creating new recipes to cook, crafts, puzzles, and even planting and caring for a vegetable garden.



Supported and Independent Living Services



Throughout 2020, we were able to keep our participants in our Supported and Independent Living Services not only safe but able to continue their learning opportunities and provide everything they needed for their daily care. Your donations of food items, as well as contributions to purchase sanitation supplies, facemasks, hand sanitizer, and Personal Protective Equipment, made a significant difference in keeping our participants safe. Your donations ensured our participants could live their best lives daily, albeit sheltered in place. Even with the pandemic, two of our participants were able to keep their full-time employment safely, and four of our participants moved into their new better-suited apartments. We were able to celebrate the holidays in 2020 with a grant from a local organization that provided Thanksgiving, Christmas, and Hanukah dinners for all of our participants. With holiday dinners, decorated Christmas trees, and menorahs prominently displayed, we could move past the pandemic, if just for a brief time. Without the support of our loyal donors and the greater community, this would not have been possible.

You make all of this possible!

BOARD OF DIRECTORS

Michael Collier, President
Retired Architect

Miriam Scholes, 1st. VP-
Vice Pres. Madison Reed

Peter Jurichko, Secretary
Retired/Parent Personal

Diego Guerrero, CFO
Independent Contractor

Laura Altieri, J.D.,
Del Monte Foods, Inc.

Janine Bogart, J.D.
Independent Contractor

Keira Leilani Brown, DUSD

Christian Chan, Wells Fargo

Bob Damaschino, Retired

Claude Garbarino, Participant Sister &
Personal Chef

Sarah Edinger-Gomez- WorkDay, Inc.

Gary Hall, J.D., Siebert Williams
Shank Partner

Jelani Tyler Johnson, Human
Resources

Terrance “Terry” Murray-Retired
EnClave Wealth Advisors

LEADERSHIP STAFF

Daniel L. Hogue, Executive Director

Joe Cashel, Director of Residential Services &
Acting Director of Day Program Services

Sandra Cockrell, Director of Philanthropy

Patti Costa, Business Director

Judy Hunter, Director of Independent
& Supportive Living

Pinky Keswani, Director of Human Resources

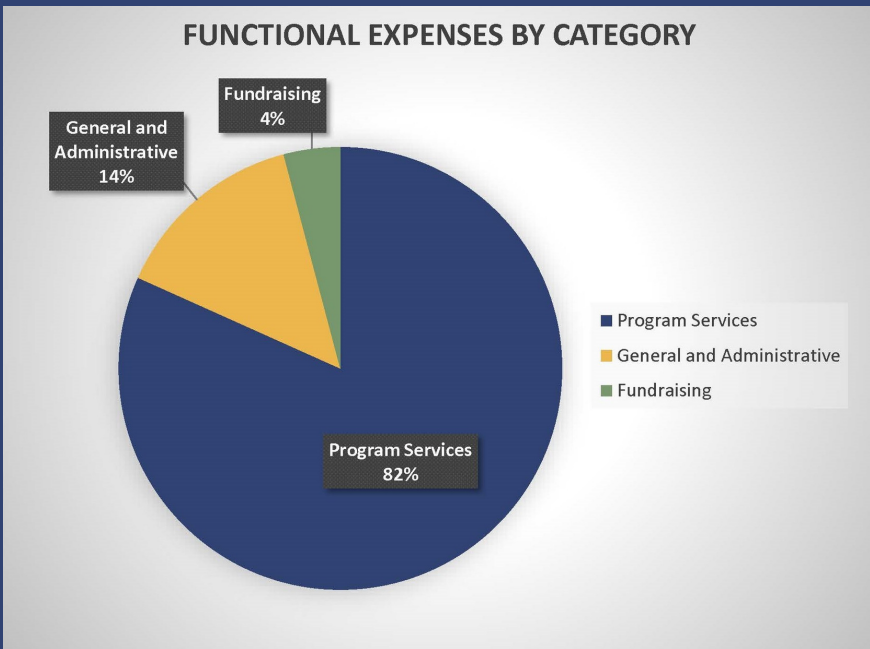
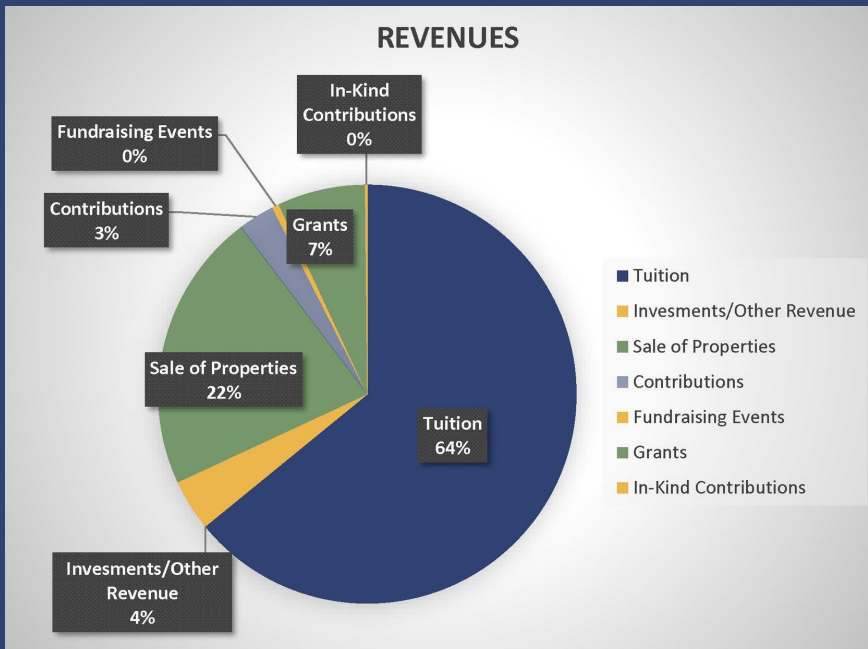
REACH Beyond Capital Campaign

In the early days of the global pandemic, we experienced a brief pause in the demolition of our old buildings on the Lafayette Campus. Fortunately, that was short-lived, and very quickly, our contractors and heavy equipment were back in action with demolition and construction of our new state-of-the-art facility. Even with a global pandemic and uncertainty in the financial markets, you, our most loyal donors, stepped forward with your donations to provide a new building for our participants. Since the beginning of the pandemic, your donations totaled over \$1MIL! This new building on the Las Trampas Campus will allow us to serve 40% more individuals and ensure families' loved ones will receive services.

Please watch our website for information on our Grand Opening Event.



2020-2021 Finances



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